

FACILITIES

With 360 sites and 34,000 employees worldwide, our global real estate portfolio is a vast and diverse collection of workspaces. While we do not own the majority of the locations our employees occupy we structure our space, leases, workplace design and telework to minimize energy usage and manage our emissions.



In 2019, we achieved a 50% reduction of market-based scope 1 & 2 GHG emissions relative to our 2010 baseline through real estate restructuring as well as improved efficiency programs and increased use of renewable energy to power our owned facilities.

We Increased renewable energy purchases by nearly 500% between 2017 and 2018, and will continue to look for opportunities to increase our consumption of renewable electricity. Our renewable purchases remained relatively consistent between 2018 and 2019.

Leidos is committed to building facilities to meet high standards of independent certifying bodies, including LEED (Leadership in Energy and Environmental Design) and to managing those buildings sustainably. LEED certification is a globally recognized symbol of sustainability achievement.

- The Leidos Global Headquarters is LEED® certified to the Gold level for Core and Shell.
- The San Diego Campus Pointe facility will be certified to the Silver level Core and Shell.

In addition to operating and occupying sustainable facilities, we responsibly decommission our existing buildings by recycling or donating e-Waste, furniture and supplies. Through September, 2020, we coordinated 26 projects that diverted more than 100 tons of furniture from landfills to charities that align with Leidos focus areas.

- We are piloting an Internet-of-Things (IoT) platform at the Gaithersburg Washingtonian office with a focus on energy reduction. The software will provide building operators the tools to reduce building energy use by up to 25% with proper planning and strategy. Plans to deploy the platform to additional buildings in the future.
- We encourage sustainable practices in all of our buildings, such as recycling, composting, eliminating paper waste, and restricting the use of plastic bottles. Centralized trash disposal areas in our new facilities will encourage proper recycling, and standards have been implemented for reusable silverware, coffee mugs and beverage vessels in order to reduce single use products.
- We invested in, and implemented, an award winning sustainability software that enables us to monitor our environmental footprint, better track employee volunteerism and causes of interest, and helps distribute employee health and safety information.
- We continue to enhance our technology and network support, including optimizing the service lifecycle of IT equipment and tools, standardizing energy-efficient equipment and implementing cloud-based strategies and technology.
- Leidos Smart Print programs and digital signage have been expanded to reduce the amount of paper needed for document printing, posters, and signage.

Every year, Leidos invests in returning hundreds of thousands of coffee packets to Terracycle in support of the circular economy. The collected waste is sorted, reused and much of it is molded into new recycled plastic products.

Educating and incentivizing our employees We promote flexible work environments to improve employee work-life balance and a high-performance culture, and help reduce the company's environmental impact by avoiding commuting. When leasing new or renovating existing space, Leidos business units promote our new mobility standards that emphasizes telework and hoteling. Our efforts have reduced energy, emissions and employee commuting stress while also reducing the company's real estate footprint. Leidos provides financial incentive to employees who commute by mass transit, carpool, bike, or on foot. We have also been awarded for our efforts to promote a flexible work environment to improve employees' work-life balance.

We encourage our employees to form or join facility green teams, and we educate employees through internal sustainability campaigns that encourage increased recycling, reduction of single-use items, and environmental stewardship activities. Examples include an "Adopt-a-Mug" program and our annual Earth Day initiatives.