



FY 2019 Sustainability Accounting Standards Board (SASB) Disclosure Supplement

Our solutions transform business and change the world. We're equally committed to using our time and resources to support people, enrich communities, and protect the environment. This commitment defines our philosophy on sustainability. The Leidos annual Corporate Social Responsibility report is published in accordance with the latest GRI™ Sustainability Reporting Standards (GRI Standards). As this is our first SASB Disclosure, we attempted to include as much information as possible. Leidos is primarily a services corporation, however, and the nature of our business guides the disclosure topics adopted and disclosed from the SASB standards. In some instances, only partial information is available. We look forward to reporting more comprehensively under this framework in the years ahead.

Unless specified, the links below correspond to our FY 2019 Corporate Social Responsibility Report.

- The 2019 Corporate Responsibility Report can be viewed [here](#)
- The 2019 Annual Report on Form 10-K can be viewed at [here](#)

Environmental Footprint of Hardware Infrastructure		
CODE	METRIC	DISCLOSURE REFERENCE
TC-SI-130a.1	(1) Total energy consumed	Corporate Footprint and Environmental Stewardship
	(2) Percentage grid electricity	
	(3) Percentage renewable	
TC-SI-130a.2	(1) Total water withdrawn	Corporate Footprint and Environmental Stewardship
	(2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	
TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs.	As a company that primarily provides services to the Federal government, Leidos has a relatively small environmental footprint. Except for a small number of owned facilities in the US, we lease office space in various locations throughout the world. Leidos works in partnership with our data center providers to reduce power consumption and thereby its CO2 emissions footprint. Today, Leidos is using a fraction of the power that historically we've been associated with, and continue to strive toward power consumption levels that are reflective of our commitment to responsible data center governance.

Data Privacy & Freedom of Expression

CODE	METRIC	DISCLOSURE REFERENCE
TC-SI-220a.1	Description of policies and practices relating to behavioral advertising and user privacy	<p>Leidos Trust Center– Data Privacy</p> <p>Additional relevant policies and practices are included in the following documents:</p> <p>Leidos Privacy Statement</p> <p>UK/EU Privacy Notice</p> <p>California Privacy Notice</p> <p>Leidos conducts limited behavioral advertising. A description of our policies and practices related to behavioral advertising is described here.</p>
TC-SI-220a.2	Number of users whose information is used for secondary purposes	Leidos does not provide products or services directly to consumers. The use of Personal Information collected via Leidos websites and mobile apps is described in the Leidos Privacy Statement .
TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	None (\$0)
TC-SI-220a.4	(1) Number of law enforcement requests for user information	As a government and commercial contractor, Leidos provides products and services to its customers as a service provider. In the event Leidos receives a request from law enforcement, Leidos responds to such requests in accordance with the terms of its contract with each customer. Leidos does not have users of its products and services aside from its government and business customers.
	(2) Number of users whose information was requested	
	(3) Percentage resulting in disclosure	
TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	As a government and commercial contractor, Leidos provides products and services to its customers subject to the terms of its contract with each customer. Leidos does not provide products or services directly to consumers. Leidos' products and services are subject to customer oversight and contract terms, but are not otherwise subject to government monitoring, blocking, filtering, or censoring.

Data Security

CODE	METRIC	DISCLOSURE REFERENCE
TC-SI-230a.1	(1) Number of data breaches	None (0)
	(2) percentage involving personally identifiable information (PII)	
	(3) number of users affected	
TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards.	Leidos Trust Center > Cyber Security

Recruiting & Managing a Global, Diverse & Skilled Workforce

CODE	METRIC	DISCLOSURE REFERENCE
TC-SI-330a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore	People > Employee Demographics and Statistics
TC-SI-330a.2	Employee engagement as a percentage (1) Actively Engaged (2) Not Engaged (3) Passive (4) Actively Disengaged	Employee engagement as a percentage (1) 77% (2) 0% (3) 16% (4) 7%
TC-SI-330a.3	Percentage of gender and racial/ethnic group representation for (1) Management, (2) Technical Staff (3) All other employees	People > Employee Demographics and Statistics

Intellectual Property Protection & Competitive Behavior

CODE	METRIC	DISCLOSURE REFERENCE
TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	None (\$0).

Managing Systemic Risks from Technology Disruptions

CODE	METRIC	DISCLOSURE REFERENCE
TC-SI-550a.1	Number of (1) Performance issues	Not Currently Reported
	(2) Service disruptions;	
	(3) total customer downtime	
TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Risks and potential risks are identified and incidents (man-made disasters, extreme weather, epidemics/pandemics, natural disasters) are tracked that could result in either short and/or long-term disruptions. For the identified risks to business operations and/or information technology operations, the potential for material adverse impacts to Leidos' ability to provide goods and services to our clients or meet performance or contractual obligations is assessed, including in terms of possible reputational damage, loss of investor confidence, financial impacts, or legal impairment. Continuity measures are implemented and monitored as appropriate across business operations and information technology operations to mitigate identified potential material adverse impacts.