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18 June 2021

Modern Slavery Act

Overview

Modern Slavery Act 2015: Modern Slavery and Human Trafficking Statement

This statement is made by Leidos Innovations UK Limited (the "Company" or "we") under section 54(1) of the Modern Slavery Act 2015 (the "Act"). This constitutes our Modern Slavery and Human Trafficking Statement for financial year ended 31 December 2020.

Our structure

Leidos Innovations UK Limited is a limited liability company registered in Scotland with registered company number SC 112421.

The ultimate parent company of Leidos Innovations UK Limited is Leidos Holdings Inc. (NYSE:LDOS) an international IT services company operating in many jurisdictions around the world. Part of Leidos' UK business is conducted through the Company.

We are committed to legal compliance and ethical business practices in all of our operations worldwide and this includes improving our practices to combat slavery and human trafficking.

Our policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We aim to act ethically and with integrity in all our business relationships, and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are providing training to our staff, initially to those who have direct contact and responsibility for procurement within our Company.

Accountability

We require the Company's staff, that is all employees, officers, directors and consultants of the Company, including temporary workers and others who are subject to the direction of the Company, to comply with our Anti-slavery and Human Trafficking Policy. As with all alleged violations of policy, we investigate issues and take the appropriate action up to and including termination of employment and termination of agreements for suppliers and contractors.

Our Processes for Ensuring Compliance

We regularly review the effectiveness of our current systems and controls to ensure that there is no slavery or human trafficking in our supply chains.

We have taken, and intend to take, the following steps to combat slavery and human trafficking:

- Conduct an assessment to measure the effectiveness of the steps already undertaken.
- Conduct a risk assessment of our supply chains to identify where there may be a higher risk of slavery and human trafficking.
- Establish due diligence procedures that monitor our suppliers' compliance with the Modern Slavery Act.
- Where appropriate, seek contractual warranties from suppliers identified as being higher risk by our risk assessment procedures, concerning their compliance with applicable laws and regulations regarding modern slavery and human trafficking.
- Continue to provide training on the requirements of the Modern Slavery Act, where to spot risks of slavery and human trafficking and who such risks should be reported to. This will apply initially to those involved with the procurement of the Company's suppliers.

Signed by:

A handwritten signature in black ink, appearing to read "Brendan Turley".

Brendan Turley, General Counsel UK & Europe