UK Assurance Integrated Policy

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Leidos is committed to meeting customer and company requirements by implementing and continually improving policies, processes, and procedures that ensure quality and mission success throughout the product or service lifecycle. Leidos is committed to fulfilling quality, service management, and information security objectives and to satisfying applicable requirements. Leidos is committed to effective continual improvement. (PE-OD-OR-003 Leidos Quality Manual)

At Leidos, quality performance is dependent on three key elements:

► **Customer Focus** - Satisfying our customers by meeting or exceeding expectations, and delivering the products and services required on time, within budget.

► **Process Compliance** - All employees are expected to comply with the requirements of the integrated management system, with Leidos ensuring compliance through awareness, training and assurance.

► **Continuous Improvement** - Commitment to review and improve our processes and services so that our work activity and output meets requirements, and is right first time, every time.

The ongoing success of Leidos is dependent on its ability to provide superior services for its customers in terms of environment, safety, security, reliability, integrity, service management, quality and collaboration. To this end the company has established an Integrated Management System meeting the requirements of:

► BS EN ISO 9001:2015 Quality Management

► BS ISO/IEC 20000-1:2018 Service Management

► BS EN ISO/IEC 27001:2013 Information Security Management

► BS EN ISO 22301: 2019 Business Continuity Management

► BS EN ISO 14001:2015 Environmental Management

► BS ISO 45001:2018 Occupational Health and Safety Management

► BS ISO 44001:2017 Collaborative Business Relationship Management

Top Management is responsible for safeguarding this management control system and it is the stated objective of the company to:

► Establish, implement and maintain a robust, proportionate and effective safety management system, which drives operational compliance with all applicable statutory occupational health and safety obligations.

► Establish and resource a UK environmental, safety and health (EHS) compliance program, which effectively communicates the requirements of, and demonstrates compliance with all relevant legislation and the corporate EHS Policy across our businesses and operations.

► Identify, mitigate and manage all Leidos work related risks, providing safe, clean and secure workplaces, protective of both people and the environment.

► Where technically feasible, minimise our impacts on the environment by reducing waste, preventing pollution, conserving natural resources and adopting a lifecycle perspective on our products, services and other work related activities.

► Protect the information assets belonging to the company and its interested parties from unauthorised or accidental disclosure, modification, denial of access, misuse, loss or destruction via use of appropriate controls to maintain confidentiality, integrity and availability.

► Apply risk management techniques to determine the threats to information assets and adopt cost effective controls to mitigate those risks to acceptable levels.

► Establish and maintain a business continuity programme; conduct business impact analysis, produce business continuity plans and test / exercise their effectiveness to support continuous improvement.

► Establish, operate and maintain secure information systems that meet the requirements of Leidos and our interested parties.

► Establish, implement and continually improve the management system to ensure quality throughout the product/service lifecycle and enable Leidos to fulfil quality/service management objectives and applicable requirements.

► Develop, encourage and support collaborative working practices where appropriate and advantageous to all parties.

This policy is available on the Assurance Vector site available to all personnel. All new personnel are made aware of this policy during induction training.

Nigel Dougherty, Chief Financial Officer,
Leidos UK Top Management

On behalf of Leidos Innovations UK Ltd and Leidos Europe Ltd

Dated: 7th March 2022