## **leidos**

## If you or your child loses eligibility for benefits

If your covered child becomes 26 years old. If your regularly scheduled hours decrease to TRICARE Supplement coverage is available to less than 12 hours per week or you transfer to a unmarried dependent children under age 21 or status or division not eligible for Leidos benefits. 23 if a full-time student. On the date your new employment status At the end of the month in which your child turns 26, they will no longer be eligible for the begins, you are no longer eligible for coverage in Leidos: following coverage: **Medical Dental Vision** You and/or your child may be eligible for COBRA coverage. Election must be within 60 days of loss of coverage. Your child is no longer eligible for: You may no longer participate in the **Health** Care Flexible Spending Account. Under **Dependent Life Insurance** certain circumstances, you may elect to **Voluntary Accidental Death and** continue participating in this account on an after-tax basis through COBRA. **Dismemberment Insurance** You must file claims for eligible expenses You may **convert** your child's coverage to (incurred while participating in the plan) by April individual policies within 31 days of loss of 30 of the next calendar year. coverage. You may no longer participate in the **Dependent (Day) Care Flexible Spending** Account.

You must <u>file claims</u> for eligible expenses (incurred while participating in the plan) by April 30 of the next calendar year.

Your <u>Disability Sick Leave</u>, <u>Voluntary State</u>
<u>Disability Insurance</u> and <u>Long-Term</u>
<u>Disability</u> (if elected) coverage ends. Coverage through any mandatory stat disability plan will continue as required by law.



You are no longer eligible for:

- Basic Term Life Insurance
- Basic Accidental Death and Dismemberment Insurance
- Group Universal Life Insurance
- Voluntary Accidental Death and Dismemberment Insurance
- Business Travel Accident Insurance

You may **convert** your coverage to individual policies within 31 days of loss of coverage.