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# James Waddington

**MANAGING DIRECTOR (ACTING) OF NATIONAL SECURITY & DEFENCE DIVISION, UNITED KINGDOM**

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James has over 25 years of experience in the Defence Sector and joined SAIC/Leidos in 2007. James is the acting Managing Director for the National Security and Defence Division at Leidos UK. He most recently led the UK Defence Portfolio for Leidos, which included Defence Intelligence, Special Projects, Tactical Data Links and Land Electronic Warfare. Previously James served as the Director for Special Projects and CBRN in the UK demonstrating integrity at all times and commitment to Leidos' customers.

In 2016, Leidos won a UK Ministry of Defence CBRN contract with James and the team being awarded the CEO Award for Collaboration, having worked across multiple US divisions leveraging Leidos' expertise. He has worked predominately with US technologies provided by Technical Assistance Agreements (TAAs) and / or Foreign Military Sales (FMS) cases. James is also a STEM Ambassador representing Leidos in the community.

James holds a Certificate in Company Directorship from the Institute of Directors and served as a Director of Leidos Ltd in Cambridge from 2013 until 2018, when legal entities were merged as part of UK restructuring. James and the team built an agile and responsive platform that has enabled other teams across Leidos, such as LCS(T) team to develop business in the UK.

Prior to joining SAIC, James worked for Symbia, A Management Consultancy focused on Performance Management and CMG (now part of CGI). In 2000 while at CMG, James developed the innovative Defence Balanced Scorecard Application (DBSA), which became the MOD-wide solution for performance management and was used by the Defence Management Board for over 8 years.

James has a MBA in Management from Imperial College, London; a MSc in Computing Science from Birkbeck College, University of London and a BA (Hons) Law and Psychology from De Montfort University.