



Yvonne Gordon

HEAD OF COMPLIANCE AND CONTINUOUS IMPROVEMENT

Yvonne is the Head of Compliance and Continuous Improvement at Leidos UK, where she oversees safety, health, quality, risk, resilience and compliance strategies for our multi-billion pound UK Defence Programme. Her responsibilities include the implementation and maintenance of a compliance matrix to monitor over 100 compliance requirements, including multiple ISO standards and Good Distribution Practice, Data Protection and Air Safety Assurance across our global supply chains.

Yvonne joined Leidos UK in August 2015 and has since held various key positions within the organisation. Her extensive experience spans Defence, public, and healthcare sectors, proven by her ability to develop and implement robust compliance strategies, drive cultural transformation, and ensure regulatory compliance.

Prior to joining Leidos UK, Yvonne spent 13 years working in the NHS as an Accountant and ICT Modernisation Project Implementation Lead. She then spent 10 years contracting for Defence, focusing on the delivery of operational deployable medical capabilities, which resulted in the prestigious CDM Award.

In her role at Leidos UK, Yvonne has spearheaded safety culture transformation initiatives, engaged with senior stakeholders, and developed a comprehensive continuous improvement framework. She has also established a Lean Six Sigma training cohort, leading to 4 successful Green Belt trained employees within 6 months and a formal annual upskilling programme targeting a minimum of 4 LCST Leidos employees annually. Through the establishment of a documented and governed Continuous Improvement Working Group, overseen completion of multiple improvement projects.

Yvonne is a dedicated advocate for continuous professional development, driving its adoption within her immediate team and throughout the broader LCST programme. She proactively identifies and addresses high-risk areas through targeted upskilling initiatives programme wide delivered by common training providers, ensuring consistent learning and competency development. Examples within Good Distribution Practice, UN Sustainability Goals, ISO 14001.

Yvonne's educational background includes an Executive MBA from Cranfield University, Lean Six Sigma Black Belt, Institute of Risk Management Certified Risk Manager (IRMCERT), and Certified European Privacy Professional (CIPP/E). She is currently pursuing a NEBOSH General Certificate in Occupational Health and Safety and is a Fellow of the Chartered Management Institute (CMI).

Volunteer work is also a significant part of Yvonne's career. She serves as a Trustee and Board Director at Age UK Bristol and is the Leidos UK & Europe Chair of the Race, Ethnicity, and Cultural Heritage (REACH) Employee Resource Group. Additionally, she is a UK STEM Ambassador, promoting science, technology, engineering, and mathematics in Bristol, helping Leidos UK & Europe achieve over £3million pounds of social value.

In any spare time, Yvonne enjoys engaging in community service and continuous learning through various professional development opportunities; as well as being a supporting artiste working on various TV and film productions.